

NOTICE

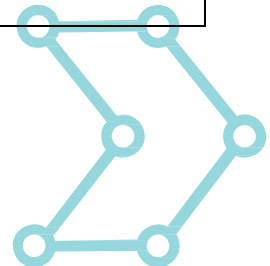
DCCPL / HRD / SH / 0012

Date: 18/01/2024

Sub: Prevention of Sexual Harassment at Workplace.

We are pleased to bring to the notice of all the employees that a committee has been formed as required under Section 4(1), of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 consisting of the following members.

	IC Members	Designation	Contact Details
Bangalore Unit	Ashwini S Adiga, HR Manager	Presiding Officer	hr@dhruvts.com +91 7026221113
	Shilpa V Kamath, Solution Architect	Member	
	Sangamesh B Dodamani, HR Associate	Member	
Mysore Unit I	M/s LexLeo Advocates & Consultants represented by Ms. Gowthami Hebbar	External Member	Gowthami@lexleo.co.in 7022912608
	Ashwini S Adiga, HR Manager	Presiding Officer	
	Latha Sudheer Makki, Senior Manager Facilities	Member	
Mysore Unit II	Manjunatha Prasad B, Solution Architect	Member	Gowthami@lexleo.co.in 7022912608
	M/s LexLeo Advocates & Consultants represented by Ms. Gowthami Hebbar	External Member	
	Ashwini S Adiga, HR Manager	Presiding Officer	
Mysore Unit II	Accamma KM, Senior Business Analyst	Member	hr@dhruvts.com +91 7026221113
	Venkatesh K, Accounts & Administration Officer	Member	
	M/s LexLeo Advocates & Consultants represented by Ms. Gowthami Hebbar	External Member	



Any person, having a grievance of sexual harassment, against any employee, may lodge a complaint to the Presiding Officer or any Committee Member of 'Internal Committee'. This committee will conduct complaint redressal process into the complaint as per the service rules of the organization and the POSH Act and recommend appropriate action against the guilty, as specified in the service rules.

The committee will function from the date of their appointment i.e. 18.01.2024.

Thanking you,

Your faithfully

For Dhruv Compusoft Consultancy Private Limited

Name: ANIL ME
Designation: Director
Authorized Signatory

